

Written Examination for the post of Staff & Welfare Inspector on Pay Band Rs. 9300-34800 GP Rs. 4200 held on 12.08.13

Time: 3 hours

Marks : 100

GENERAL INSTRUCTIONS

- 1) The question paper consists of two parts. Part – A and Part – B.
- 2) Answers should be written in the booklet supplied to you.
- 3) Name, designation, office and station should be written only in the fly-leaf and nowhere else in the answer booklet. Also there should not be any sign or indication etc.
- 4) No correction or overwriting is permissible in the answer to objective type questions. Complete answer to be written in the booklet in addition to symbol (a) (b) (c) (d) etc.
- 5) Allotment of marks are indicated.

Part – A

I. Answer all the questions

50 x 1 = 50 marks

Fill in the blanks:

1. The New Pension Scheme was introduced w.e.f
2. MACP scheme was introduced w.e.f
3. The family of a deceased railway employee can retain the railway quarters for a period of months.
4. The subsistence allowance of an employee may be increased by after 3 months of suspension.
5. Minimum pension payable is
6. Employees refusing promotion are debarred for a period of
7. The percentage of reservation for Physically Challenged persons in recruitment is
8. Alteration of Date Of Birth in the Service Register requires the approval of

9. 'L' shaped roster is applicable for posts up to
10. Employees can be removed from service without enquiry under rule of Railway Servants D&A Rules.

Say TRUE or FALSE

11. Pension is calculated on 10 months average pay.
12. Period spent for training immediately before appointment to service shall count as qualifying service.
13. CPO is the Liaison Officer for Reservation.
14. Statutory Canteen is run on 'NO LOSS NO PROFIT' basis.
15. Reservation is not permitted for SC/ST employees in allotment of Railway Quarters.
16. Dependent son over 21 years is eligible for the medical treatment in Railway Hospitals.
17. Candidates with X Std. qualification appointed as Technician Gr.III will have to undergo 3 years of training before appointment.
18. SBF is used only for the purpose of sickness and education.
19. Any two children will qualify for reimbursement of Children Educational Allowance.
20. TA Journals can be countersigned by JA Grade Officers.

Expand the following:

21. HOER
22. RDSO
23. PREM
24. ZRUCC
25. AIRF

- 26. NFIR
- 27. PRIME
- 28. FA&CAO
- 29. DGS&D
- 30. APAR

Match the following:

- 31. Appointing Authority - WCA
- 32. PIO - Factories Act
- 33. PAC - Last Pay
- 34. LEC - IDACT
- 35. Statutory Canteen - LHAP
- 36. Pension - DAR
- 37. CTL - CPO
- 38. RLC(C) - RTI
- 39. CSBF - VR
- 40. ONR - Parliament

Choose the correct Answers:

- 41. The authority Competent to approve the CG Appointment for married daughters
(a) DRM (b) CPO (c) GM (d) SDGM
- 42. Minimum qualifying service required for becoming eligible for pension
(a) 33 years (b) 20 years (c) 10 years (d) 15 years

43. Maximum LAP that can be availed in a single spell is
(a) 300 days (b) 120 days (c) 365 days (d) 180 days
44. Casual Labour/Substitutes is eligible for grant of Temporary status on completion of Days.
(a) 60 days (b) 120 days (c) 90 days (d) 100 days
45. "Bench marks" for adjudging suitability to the post of Sr. Technician in GP Rs. 4200 is
(a) 7 marks (b) 5 marks (c) 6 marks (d) 8 marks
46. Medical classification for Staff & Welfare Inspector is
(a) Cee Two (b) Bee One (c) Cee One (d) Bee Two
47. The colour prescribed by Railway Board for II Class 'A' pass is
(a) Yellow (b) White (c) Pink (d) Green
48. Scholar pass is limited to sets in a year.
(a) 6 (b) 4 (c) 1 (d) 3
49. Staff working against sensitive posts are required to be transferred after completion of years.
(a) 5 (b) 4 (c) 2 (d) 3
50. Staff working in GP Rs. 4200/- are entitled for allotment of quarters.
(a) Type II (b) Type III (c) Type IV (d) Type IA

PART – B

Answer any TEN questions.

10 x 5 = 50 marks

1. Explain any five significant salient features of VI PC recommendations when compared to other Pay Commissions.
2. 'X' was working as Technician II on Pay Rs. 4300/- in Pay Scale Rs. 4000-100-6000. His date of increment is 01.03.06. He was absent for two days on 10.06.2006 & 11.06.2006. Taking in to account the relevant Board's instructions and the formula please indicate:
 - 1) Pay to be fixed as on 01.01.06 in the Sixth PC with GP
 - 2) Grant the next increment
3. Explain the States coming under Region 'A', 'B' and 'C' in the Official Language Act
4. Indicate the mandatory provisions for the use of Hindi for all the Central Government Offices.
5. Write any ten duties of Staff & Welfare Inspector.
6. 'Y' while working as Clerk in GP Rs. 1900/- was absent for duty from 01.02.13 to 31.07.13. Major Penalty Charge sheet to be issued. Please prepare the list of annexures which forms part of SF.5. Indicate the DA and AA. Give the various stages involved from serving the Charge sheet to impose of Penalty.
7. Describe the procedure for filling up of 'Non -selection' and 'Selection' posts. Indicate any one category in each and enumerate the various stages from assessment of vacancies, reservation of SC/ST etc. till the publication of Select List and Panel.
8. Give the salient features of RTI Act 2005 with specific reference to Section 8 and Section 11.
9. Explain in detail the "Leave not Due" and "Child Care Leave".
10. Give an account of functions of Personnel Department from Recruitment to Retirement.
11. Explain the factual "Job Analysis". What will be the impact of changing the Classification either 'Upgrading/downgrading. What is the remedy? What are the two aspects to be taken care while preparing a roster? Explain.

12. Describe the various concessions given to SC/ST candidates both in Recruitment and Promotion.
13. Write in brief about the following:
- a) IREM - Vol. I
 - b) IREM - Vol. II
 - c) IREC - Vol. (R-I)
 - d) IREC - Vol. II (R-II)
14. What is Schedule of Powers – Explain. Why is it necessary? Indicate the authorities for the following as per SOP. The relevant sections may also be quoted:
- a) Appointment to post carrying GP Rs. 4600/-
 - b) Appointment to post carrying GP Rs. 4200/-
 - c) For transfer of post from one station to other station for six months
 - d) Grant of ex-India Leave for six months (Unit controlled post)
 - e) Grant of HBA for non-Gazetted staff
15. Distinguish between the Payment of Wages Act and Minimum Wages Act.
